

INTRODUCING THE BSCS'

EQUITY, DIVERSITY & INCLUSION ADVISORY COMMITTEE



CALL FOR APPLICANTS!

Are you interested in helping the BC Sport Cheer Association to promote equity, diversity and inclusion in the sport of cheerleading in BC?

Applicants must be 18+, self-identify in one of the areas of diversity, hold an updated criminal record check, and be a registered BCSC member for the 2021-2022 season (or parent of a member!).

All interested applicants should apply online by **September 30th** at <https://tinyurl.com/bcscedi>

THE EDI ADVISORY COMMITTEE WILL:

- Meet Virtually throughout the 2021/2022 season
- Suggest resources and initiatives for member clubs to celebrate and promote inclusive practices within our sport

BCSC Equity, Diversity, and Inclusion Committee

Roles & Responsibilities of Committee

- Create resource lists on diversity and inclusion that can be distributed to member programs
- Create one page resource of activity suggestions for coaches to implement in practice to spread awareness (example: age appropriate activities or discussions to celebrate pride month)
- Recommend a calendar of events that BCSC promotes and celebrates throughout the year
- Based on the calendar, create social media content for BCSC to celebrate and recognize diversity within our sport (pride month, truth and reconciliation).
- Act as a resource and sounding board for BCSC on behalf of diverse BCSC athlete populations
- Act as a committee to recommend the funding recipients for BCSC diversity grants
- The group would meet virtually once a month to discuss the tasks suggested by the BCSC board. Additionally, one member a month attends a portion of a BCSC board meeting (also virtually)

Applicant Criteria

- BCSC will provide volunteers with Safesport Training (commit to kids) & Making Ethical Decisions
- Applicant must be at least 18 years of age
- They must self identify in one of the areas of diversity
- They need to have a completed CRC and be a registered BCSC member

Selection Criteria

- Individuals appointed by the Board shall possess appropriate expertise or experience in the areas of the Committee's responsibility and to the extent possible, the diverse nature of BCSC's membership including language, gender, geographic location and ethnicity.
- Up to 6 individuals will be appointed by the board. Committee member terms shall be one year, with a maximum of three reappointments, except when the Board deems it appropriate to extend beyond the reappointment terms. Should a vacancy occur on the Committee, for whatever reason, the Board may appoint a qualified person to fill that vacancy for the remainder of the vacant position's term. The Board may remove any member of the Committee.